

Insurance Scheme Employment Disputes

Temple
LEGAL PROTECTION



Employer Protection Scheme

Your Trusted Insurance Partner

Contact us now on
01483 577877

www.temple-legal.co.uk

In partnership with 

Insurance Scheme

Employment Disputes

Our scheme enables your firm to offer an up to date employment advice and support service, backed by insurance, allowing you to be more competitive in the market place. With increasingly tough trading conditions for employment lawyers, having a scheme like this has never been so important.

What are the benefits of the scheme?

The advantages for your firm

- Increase profit and provide a steady monthly income stream
- Attract new clients by offering a complete answer to their employment law needs
- Retain clients who are being targeted by competitors
- Raise your profile with existing clients
- Promote other services available from your firm
- Open doors to new marketing opportunities

How Does it Work?

You provide

- An annual audit and update of your client's employment documents and procedures
- A 9am – 5pm telephone advice line

Temple's insurance provides

- Cover for your legal fees to defend your client in a tribunal claim
- Cover for most awards and settlements
- Cover for the defence of criminal prosecutions brought by the Crown Prosecution Service or Health and Safety Executive
- Cover for actions arising out of the
- Data Protection Act

Setting up the scheme with Temple costs nothing, with no hidden joining fees or administration costs.

Helping Your Business Grow

A powerful modern business tool

With the rising number of companies offering employment support packages, having access to an insurance-backed service has never been so important. Our scheme will prove to be a powerful tool to ensure that you remain competitive.

In addition to the cover for your legal fees to defend your client in tribunal claims and the majority of related awards and settlements, specific additional cover is now provided for:

- Defence of many types of criminal prosecution brought against your client by the Crown Prosecution Service or the Health & Safety Executive arising from their insured business activity
- Defence of your client from actions arising out of the Data Protection Act; this includes registration refusals or alteration of registered particulars and appeal notices

Giving you greater profit and income streams

With a limited number of hours in the day, there is a cap on what lawyers can earn. However, with our scheme, a lawyer can sell their time over and over again to improve profitability.

If you have a client signed up to your insurancebacked advice service, they will normally pay monthly instalments. Remember, you will receive this fee whether they use your time or not.

01483 577877

www.temple-legal.co.uk

info@temple-legal.co.uk

In partnership with



Insurance Scheme

Employment Disputes

Helping Your Business Grow

The insurance-backed service is run and promoted by you as an alternative to your traditional hourly billing. In almost all cases you can quote and issue the insurance without reference to us.

You will need to explain to your clients the benefits of an insurance-backed advice service. This will be easier than you think as many clients are already familiar with the concept.

We will support you in putting the whole service together and provide:

- A template client brochure for you to use with your branding
- Guidance on selling and marketing the service
- Advice on structuring a marketing plan
- Scripts for meetings and telephone discussions with clients
- Draft client letters including additional wording for your client care letter
- A checklist of issues to be considered during the audit

Why Should My Firm Work With Temple?

Competitive premiums and wide coverage.

Our premiums have to be competitive to enable you to win business and increase your profits. The coverage is comprehensive, for example it includes TUPE, and normally has a nil policy excess. With our additional cover for the defence of criminal prosecutions and for actions arising out of a Data Protection Act breach we cover more - our policy provides £250,000 of cover as standard.

Prompt decision-making by underwriting professionals.

You will always have direct access to our underwriters, who all have a high level of authority, because we understand your need for a quick and accurate response. We are always on the end of a phone to answer your questions.

Your own dedicated Scheme Manager.

As part of our ongoing service commitment, you will be allocated your own dedicated Scheme Manager.

We are always available to answer questions and guide you through the simple process of quoting for and issuing policies.

Temple's ongoing commitment to fairness and integrity.

Insurance is all about being able to handle and pay claims. We are proud of the fact that we offer sensible and fair decisions to claims, no matter how complex the issues are.

A proven and highly professional service.

We listen to our customers to ensure we continue to deliver an ongoing high level of service and support. To view our customers' comments, visit www.temple-legal.co.uk/testimonials.

Next Steps:

Contact us and discover how we can help your firm to grow and succeed. We'll be happy to either arrange a simple conference call or face to face meeting to answer all your questions, and explain in more detail the benefits of our Employer Protection Scheme.

Just call us now on **01483 577877** or email underwriting@temple-legal.co.uk

Financial Conduct Authority Registration

Your firm is probably already registered with the FCA. By going to www.fca.org.uk/register you can check the 'Exempt Professional Firm' register. If you are not already registered, all you have to do is simply inform the Solicitors Regulation Authority that you will be undertaking general insurance mediation activities that are ancillary to your main business. This process is free to your firm.

01483 577877

www.temple-legal.co.uk

info@temple-legal.co.uk

In partnership with

